Minutes of Meeting

1. **Call to Order, Introductions, Chalice Lighting, and Board Covenant**
   Moderator, Tom Abood called the meeting to order at 6:35 PM

2. **Approval of agenda**
   Motion to approve agenda made by Heather, seconded by Eric. Agenda was amended to modify agenda item 4 to allow new members an opportunity to ask questions. Motion was passed unanimously.

3. **Approval of minutes from June 6, 2019 BOT meeting.**
   Motion to approve minutes was made by Jill, seconded by Sheila. A motion was made by Jill and seconded Sheila to amend Item 6 of the minutes, to state that the change in terminology from “right relationship” to “respectful relationship” was also applicable to the associated policy. Motion to amend passed unanimously. Motion to approve the minutes was passed unanimously.

4. **Welcome newly elected Board members and opportunity for questions**
   Tom welcomed the new Board members, who are now starting their new terms.
   Claire asked about the process for obtaining funding for the training of new OWL teacher, which will require $2-3,000 that is not currently in the budget. Several members of the Board responded that the shortfall was noted, and that it should be addressed by the LifeSpan Learning Council.

5. **Welcome guests**
   Tom welcomed the guests (listed above). No specific comments were made at this point, but guests participated directly in discussions related to individual agenda items.

6. **Votes from email/basecamp**
   During the last month the Board received a request from the Green First Task Force for First Universalist to become a “neighborhood partner” of Solar United Neighbors. This request had previously been approved by the Social Justice Council, and conforms with Ends Policy IV. B. The Board discussed this request on Basecamp, and Doug moved that:
   “First Universalist become a Neighborhood Partner of the Denver Solar Co-op, affiliated with the Solar United Neighbors.”
The motion was seconded by Tom, and passed by 6 votes responding.

7. Developmental minister (DM) update
The Board discussed the following upcoming events associated with the arrival of Rev. Elaine Peresluha:
- Rev Elaine’s first sermon with Church Reception after service on August 11
- Board dinner with Rev Elaine at Doug’s house on Wed Aug 14 from 6 to 9 pm
- Board retreat with Rev Elaine at Tom’s house on Sun Aug 18 from Noon to 4:30 pm

8. Stewardship update for FYE 2020
See Attachment #1

9. Safety and Security Ends Policy
Motion to approve the new Safety and Security Ends Policy, shown in Attachment #2, made by Sheila, with second by Jill. Motion passed unanimously.

10. Liaisons to Councils and Committees
The role of liaisons to councils and committees was discussed by the Board. The consensus was that the primary purpose of these roles would be for information communication, and that liaisons would not participate directly in the activities of the groups to which they are assigned. Current assignments are indicated in Attachment #3.

11. Planning for Next Year
The following will be the general schedule of Board activities during next year:
- Regular Board Meetings first Thursday of each month
- Special sessions every other month to address visioning, policy & governance and social events
- Conversations with Board - 4th Sunday of each month starting Aug

12. Board Annual Calendar Review
The Board agreed that the standard annual calendar should be reviewed and revised during the upcoming retreat to reflect a number of anticipated new activities, such as the work of the transition teams and Appreciative Inquiry. The following special topics that should be addressed by the Board in the upcoming months were noted:
- Governance Team discussion - probably in September
- Healthy Congregation Team discussion – probably in September or October
There was a question raised from the floor about participation in the transition teams or other committees. It was noted that that the transition teams were initially formed with small groups selected by the co-chairs. Broader participation in these teams and direct communication with the Congregation was expected to occur in the near future, once the framework was established.

13. BOT Minutes & Congregational Minutes Procedure
There was a general discussion on procedures for completing minutes for BOT and Congregational meetings, and for improving communications with Congregation;
- The Board should generally rely on multiple channels for communication, including: posting of documents on the bulletin board, summarizing key points in the bulletin, email communications from the moderator, posting of approved minutes on the website, and posting working documents on the all-church basecamp.
- Agendas for BOT monthly meetings should be promulgated one week in advance.
• Doug and Jill were appointed to form a work group with Jessica develop and clarify communications methods
• A folder will be established on Basecamp to post monthly liaison reports

14. GA Reports
Sheila, Pris and Rhoda attended the General Assembly in Spokane in June and presented their impressions and some of the key take-aways. The Board agreed that it was important to communicate the contents of GA to the congregation and concluded that the group should prepare a summary to be included in an upcoming congregational bulletin and moderator report. The following key points of importance to the Board were noted:
• There are a lot of UUA tools and resources available to Boards that we should learn about and access. Board training is essential for good governance. The Pacific Western Region offers a training session in January that we will consider
• Personnel committee - ??

15. Open Discussion for Members Present
No further discussion

16. Executive Session
There was no executive session required

17. Adjourn
Claire moved that the meeting be adjourned, with a second by Heather. The motion passed unanimously at 8:36 PM.
**ATTACHMENT #1:** Stewardship Update-Email from Bill Conners 6/25/19 for FYE 2020

1. **Pledges:** $597,662
   303 Pledging Units.

2. **FYE 2019 Pledgers not Pledging FYE 2020:** 76 Units = $44,704.
   
   Looking at this list, methinks a high % will not Pledge: moved, died or notified us they drifted away. We may get a few, but not big $.

3. **Re: FYE 2019 Collections.** We’ve done some nudging, but not sure of overall results yet.

If and when you like, Stew is willing to meet w BOT to discuss the above, a Special Call, next year’s Campaign, etc.

**ATTACHMENT #2:** New Ends Policy V. Safety and Security

First Universalist Church of Denver is committed to providing a safe and secure environment for all employees, members and all persons who participate in ministries and activities at the church facilities and grounds. The safety and security of all those who gather at First Universalist Church is of paramount importance and priority.

**ATTACHMENT #3:** Liaisons to Councils and Committees

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<thead>
<tr>
<th>Council</th>
<th>Liaison</th>
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<tbody>
<tr>
<td>Care Council</td>
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<tr>
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<td>Doug</td>
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<tr>
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<td>Jill</td>
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<td>Jeff</td>
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<td>Governance</td>
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